



IT Manager

Established in 1914, The Football Association of Hong Kong, China Limited (HKFA) is the national sports association for football in Hong Kong. We are committed to enhance football development in Hong Kong. Over the past years, HKFA has been effective in broadening the base of participants and expanding various development programmes on community football covering grassroots and youth football, women's football and futsal. We provide coaching education and referee training courses to increase the supply of qualified coaches and referees to support player development and improve the standards of refereeing. We also organize football leagues, local and international competitions.

Based on the solid groundwork laid in the past years, the continual collaborations with football stakeholders as well as funding support from the FIFA, AFC, the Government of the HKSAR, the Hong Kong Jockey Club and other sponsors, we keep moving in the right directions for the implementation of our new HKFA five year strategic plan, namely "[The Vision 2025 Strategic Plan](#)", which the major goals identified vary from increased participation opportunities for all, viz. "Football for Everyone" to a long-term target of a Hong Kong men senior team going to the FIFA World Cup in 2034.

Our future success depends on the diverse talent and performance of dedicated employees. We now call for applications to fill this position which is financially supported by the Culture, Sports & Tourism Bureau Development Fund. The position is under the Corporate Services Department in the organization structure of HKFA. Reporting to the Head of Corporate Governance, the appointee is responsible for the following:

Job Descriptions

- Assume the overall responsibility for all IT related matters
- Ensure the provision of an efficient and effective information technology service delivery for the HKFA operations
- Lead IT team
- Manage the Association's information technology and computer systems, including Office 365 admin, Checkpoint Harmony admin, VMware, Cisco Network, and Microsoft Server admin, ensuring networks run smoothly
- Design, develop, implement, and coordinate systems, policies, and procedures to support the Association's operations, integrating Veeam backup and SAN/NAT experience
- Ensure proper backup, constant monitoring, and robust cybersecurity management to safeguard data
- Act in alignment with user needs and system functionality, contributing to organizational policies, especially in terms of data confidentiality, privacy, and data protection
- Identify problematic areas and implement strategic solutions promptly, with a focus on disaster remediation and communication with top management to prepare for any business repercussions
- Protect information systems and computer networks from cyber-attacks, intrusions, malware, and various types of data breaches
- Audit systems, assess outcomes and efficiencies, and provide recommendations for improvement.
- Preserve assets, information security, and control structures to maintain data integrity
- Handle the annual budget and ensure cost-effectiveness in IT operations
- Develop course materials and conduct user training on topics such as IT systems, data protection, and cybersecurity
- Manage ad hoc projects as assigned
- Undertake any other duties as and when directed by the Head of Corporate Governance

Qualifications and Experience

- Preferably Degree in Computer Science, Engineering, Information Systems or related disciplines
- Minimum of 8 years relevant work experience, preferably with at least 3 years in supervisory level
- Demonstrate all-round IT experience including application development / programming, networking (engineering & administration), infrastructure, system maintenance & technical support and project management

- Knowledge of data protection and risk management, in particular with understanding of the importance of data confidentiality, privacy, principles of data protection and corresponding statutory requirements
- Bilingual in English and Cantonese
- Excellent interpersonal skills and the ability to work collaboratively with people at all levels internally and externally
- Excellent project management skills. Preference will be given to those who possess Project Management Professional (PMP) certification or equivalent qualifications.

The successful candidate will be offered on a contract term employment. Starting salary will be commensurate with qualifications and experience. Our employee benefits include Group Medical, Group PA, Life Insurance and Dental Insurance to the right candidate.

Interested parties please send full resume with present & expected salary and available date by “[APPLY NOW](#)” on or before 16 December 2025.

Please ensure that you have explored the following official link which lists the relevant instructions before making an application:

<https://www.hkfa.com/en/about-us/organisation/career>

We are an equal opportunity employer and welcome applications from all qualified candidates. Applicants not having heard from us within four weeks from the date of deadline may consider their applications unsuccessful.

The information provided by the applicants will be treated in strict confidence and will only be used for the purpose of considering your employment application.