



THE FOOTBALL ASSOCIATION OF HONG KONG, CHINA LIMITED

中國香港足球總會有限公司

Finance Manager

Established in 1914, The Football Association of Hong Kong, China Limited (HKFA) is the national sports association for football in Hong Kong. We are committed to enhance football development in Hong Kong. Over the past years, HKFA has been effective in broadening the base of participants and expanding various development programmes on community football covering grassroots and youth football, women's football and futsal. We provide coaching education and referee training courses to increase the supply of qualified coaches and referees to support player development and improve the standards of refereeing. We also organize football leagues, local and international competitions.

Based on the solid groundwork laid in the past years, the continual collaborations with football stakeholders as well as funding support from the FIFA, AFC, the Government of the HKSAR, the Hong Kong Jockey Club and other sponsors, we keep moving in the right directions for the implementation of our new HKFA five year strategic plan, namely "[The Vision 2025 Strategic Plan](#)", which the major goals identified vary from increased participation opportunities for all, viz. "Football for Everyone" to a long-term target of a Hong Kong men senior team going to the FIFA World Cup in 2034.

Our future success depends on the diverse talent and performance of dedicated employees. We now call for applications to fill this position which is financially supported by the Culture, Sports & Tourism Bureau Development Fund. The position is under the Corporate Services Department in the organization structure of HKFA. Reporting to the Head of Corporate Governance, the appointee will lead Finance team, oversee the daily accounting operation and perform a full spectrum of finance and accounting duties of the Association.

Job Descriptions

- Lead a team to manage all daily operations of the Finance Section
- Perform budgeting, budgetary control activities, cash flow management and financial forecasting
- Handle month end closures, tax issues, annual audits and liaise with auditors / subvention bodies
- Responsible for regular financial reporting, management reports and analysis
- Ensure statutory compliance with laws and regulations, and corporate / accounting standards
- Promulgate good practice in financial management and controls in accordance with AFC/FIFA protocols and industry best practice
- Review and enhance accounting policy and procedures
- Enhance costing systems to improve the operational efficiency of the Association
- Review and monitor the implementation and compliance of corporate procurement policies and procedures
- Handle other ad hoc assignments as requested

Qualifications and Experience

- Degree holder in Accounting / Finance or related discipline
- Qualified Accountant with over 8 years' relevant experience and at least 4 years' experience in a managerial position
- Experience in Big 4 accounting firm is preferable.
- Well versed in management accounting, and solid exposure in management reporting to committees / Boards
- Experience in handling government funding / other subvention as well as work exposure in public organizations and subvented bodies / sports industry will be advantageous
- Excellent command in both spoken and written English and Chinese
- Good leadership and communication skills, excellent interpersonal skills and ability to work with parties from different levels
- Able to work under pressure and meet tight deadlines

The successful candidate will be offered on a contract term employment. Starting salary will be commensurate with qualifications and experience. Our employee benefits include Group Medical, Group PA, Life Insurance and Dental Insurance to the right candidate.

Interested parties please send full resume with present & expected salary and available date by "[APPLY NOW](#)" on or before 19 March 2026.

Please ensure that you have explored the following official link which lists the relevant instructions before making an application:

<https://www.hkfa.com/en/about-us/organisation/career>

We are an equal opportunity employer and welcome applications from all qualified candidates. Applicants not having heard from us within four weeks from the date of deadline may consider their applications unsuccessful.

The information provided by the applicants will be treated in strict confidence and will only be used for the purpose of considering your employment application.