



# 中國香港足球總會 道德守則

2023 年版

# 1 引言

誠實，正直和公平競爭是所有足球運動參與者在任何時候都必須堅守的核心價值。通過遵守此道德守則，我們希望保護和確保足球運動在香港的健康發展，並防止任何可能危及賽事名譽之活動。

## 2 適用範圍

此道德守則適用於所有足球運動參與者，包括：

- 於賽事中工作之人員：包括所有裁判員、助理裁判員、裁判考核員、裁判導師、當值監場及場地工作人員
- 球員
- 教練
- 總會、總會會員

## 3 足球運動參與者之道德準則

- 3.1 尊重他人的權利，尊嚴和價值。
- 3.2 公平、誠實及顧及他人。
- 3.3 專業，並為自身行為負責。
- 3.4 提供良好服務及傑出表現。
- 3.5 了解及堅守標準、條例及守則。
- 3.6 遵守國際足協及中國香港足球總會(「足總」)之憲法、規例、守則及程序。
- 3.7 了解違反足總道德守則之後果。
- 3.8 立即向足總報告任何人士之不檢行為。
- 3.9 遵守香港特別行政區法例。
- 3.10 不向任何人士作出任何形式之辱罵及欺凌。
- 3.11 不使用任何不當言詞。
- 3.12 不向任何人士作出任何形式之騷擾。

- 3.13 不向任何人士作出任何形式之歧視。
- 3.14 不向任何人士作出任何形式之欺騙。
- 3.15 拒絕賄賂、濫藥、種族歧視、暴力及其他對足球運動有害之行為。
- 3.16 促進足球運動之利益。
- 3.17 根據足總之政策，為足球運動提供安全及保適之環境。
- 3.18 成為正面榜樣。
- 3.19 不代表足總向任何媒體發表任何評論 (包括任何網站)。
- 3.20 不向任何媒體發表任何有關足總之負面評論 (包括任何網站)。
- 3.21 不作出任何有可能為足總會員、足球運動參與者、贊助商及潛在贊助商及/或合作夥伴帶來負面或使其聲譽受損之行為。
- 3.22 不參與 (或透過協助他人參與而從中獲利) 任何與其已參加或有直接聯繫之足球賽事的體育博彩或賭博活動。

## 4 球員及球隊/賽事工作人員

- 4.1 球員及球隊/賽事工作人員在進行賽事時，須恪守足球運動的體育精神。
- 4.2 球員及球隊/賽事工作人員無論何時均不得作出不當行為，致令足球運動聲譽受損。
- 4.3 球員及球隊/賽事工作人員如遇到下列情況，應連同所持證據向足總舉報：
- a. 任何足球賭博活動的莊家或其他人士意圖向他們行賄或提供不法利益；
  - b. 曾經被另一人接觸並應邀從事下述 4.4(a)至(g)段所述的行為；
  - c. 得悉任何其他球員、職員或人士曾經從事或被其他人接觸並應邀從事下述 4.4(a)至(g)段所述 的行為。
- 足總會視乎情況，將個案交予適當單位處理。
- 4.4 球員及球隊/賽事工作人員在任何與足總或其屬下球會所主辦或有份參與的足球比賽事宜上，均不得進行下述的行為：
- a. 沒有合理解釋而未有全力作賽；
  - b. 參與操縱或試圖操縱任何賽果；
  - c. 在任何賽事或任何與賽事有關的活動中下注、接受或同意接受他人贈送的任何賭注或下注的收益(不論球員或球隊/賽事工作人有否參與該賽事)；
  - d. 誘使或鼓勵其他人士在任何賽事或任何與賽事有關的活動中下注、接受他人贈送的任何賭注，或提供投注設施；
  - e. 因投注賽果的有關安排而誘使或鼓勵其他球員或人員不要全力作賽；
  - f. 接受任何金錢、利益或其他報酬(財務上或其他方面)而令其本人或足球運動的聲譽受損；
  - g. 提供任何金錢、利益或其他報酬(財務上或其他方面)而令足球運動的聲譽受損；

- 4.5 球員及球隊/賽事工作人員不可使用未經授權藥物，或以任何方式涉及使用或分發未經授權藥物 (詳情請連結至  
“[http://www.antidoping.hk/index.php?option=com\\_content&view=article&id=1459&Itemid=478&lang=en](http://www.antidoping.hk/index.php?option=com_content&view=article&id=1459&Itemid=478&lang=en)”香港運動禁藥委員會之運動禁藥條例)
- 4.6 裁判員必須獨立於任何一支在其獲委賽事中競逐的球隊。
- 4.7 球員或球隊/賽事工作人員須時刻恪守國際足協之「道德守則」(Code of Ethics) (詳情請連結至  
“<https://digitalhub.fifa.com/m/4f048486c1f7293c/original/FIFA-Code-of-Ethics-2023.pdf%E2%80%9D>”)，以捍衛足球運動的誠信及聲譽，與及避免採取不道德方法及行徑而危及和傷害足球運動的形象。
- 4.8 球員或球隊/賽事工作人員如被裁定犯了貪污、欺詐或不當行為，則不論其行為有否違反本守則中任何一條，足總皆會按其權力對有關行為作出審議。

## 5 裁判員

- 5.1 維護裁判員的尊嚴。裁判員不應於賽前、中場休息及賽後向球隊球員及職員請求簽名和拍照。裁判員不應公開討論有關賽事之敏感問題。
- 5.2 不可同時註冊為足總會員球會之球員。
- 5.3 須申報所有 (個人及工作上) 有聯繫之裁判會、足總會員、參與足總轄下賽事之球隊及以教練身份執教之青少年賽事球隊。
- 5.4 裁判員應與球會人士保持適當距離，避免引起不必要的誤會。
- 5.5 如裁判員之表現未達要求、違反行為守則或作出任何不檢行為，裁判委員會有權向裁判員作出停賽、取消註冊或終身不接納該裁判員註冊之裁決。
- 5.6 裁判委員會有權委派或不委派任何已註冊之裁判員。
- 5.7 所有裁判委員會之決定將為最終決定。

## 6 教練

- 6.1 作出良好行為並防止小童受性罪行傷害。
- 6.2 不以體罰為懲罰及不以言語向小童作出侮辱。
- 6.3 成為正面的榜樣。
- 6.4 尊重球員、家長、友隊之教練及球員及裁判員。
- 6.5 尊重個人私隱及權利。
- 6.6 禁止所有包括種族、膚色、國籍、宗教、年齡、性別、言語、外貌及政治取態之歧視。
- 6.7 尊重公平競爭。不利用任何欺騙行為以達到賽事中勝利。
- 6.8 遵從足總或其他機構之章則。
- 6.9 避免個人利益衝突。
- 6.10 留意於不同領域及範疇之身份及角色。
- 6.11 所有決定均須公平、公正及具透明度。
- 6.12 為社會帶來正面貢獻。
- 6.13 減少對自然的傷害並推動可持續發展。
- 6.14 打擊濫藥及任何使用運動違禁品之行為。
- 6.15 禁止所有包括金錢及禮物之賄賂行為。
- 6.16 不參加任何與足球運動有關之博彩活動及拒絕任何非法操控賽果行為。

# 申報

本人已明確及充分了解於此道德守則列明有關本人之責任，並將接受及遵守有關守則。本人明白如作出任何有違此道德守則之行為將面臨足總及其委員會之紀律處分。

簽署： \_\_\_\_\_

姓名： \_\_\_\_\_

日期： \_\_\_\_\_





**THE FOOTBALL ASSOCIATION  
OF HONG KONG, CHINA  
CODE OF ETHICS**

Edition 2023

# 1 Object

Honesty, integrity and fair play are core values that must be upheld by all of the stakeholders of football at all times. By observing the principles laid down by the Code of Ethics, we hope to protect and ensure the growth of football in Hong Kong to be healthy, and prevent any methods and practices which could jeopardize the integrity of competitions and matches.

## 2 Scope of Application

This Code of Ethics applies to all stakeholders of The Football Association of Hong Kong, China (“HKFA”), namely:

- Officials: officials are all referees and assistant referees, referee assessors, referee instructors, duty officers, ground staff
- Players
- Coaches
- Associations, members of associations

## 3 Principles for Behavior and Conduct of HKFA Stakeholders

- 3.1 Respect the rights, dignity and worth of others.
- 3.2 Be fair, considerate and honest in all dealings with others.
- 3.3 Be professional in, and accept responsibility for, your actions.
- 3.4 Make a commitment to providing quality service and performance.
- 3.5 Be aware of, and maintain, an uncompromising adherence to, standards, rules, regulations and policies.
- 3.6 Operate within the Constitution, Regulations, Policies and Procedures of HKFA and FIFA.
- 3.7 Understand the possible consequences of breaching the HKFA Code of Ethics.

- 3.8 Immediately report any breaches of HKFA members to the appropriate authority.
- 3.9 Obey the laws of the Hong Kong SAR.
- 3.10 Refrain from any form of abuse towards others.
- 3.11 Refrain from using any obscene language.
- 3.12 Refrain from any form of harassment towards others.
- 3.13 Refrain from any form of discrimination towards others.
- 3.14 Refrain from any form of victimisation towards others.
- 3.15 Reject corruption, drugs, racism, violence and other dangers to our sport.
- 3.16 Promote the interests of football.
- 3.17 Provide a safe environment for the conduct of activity in accordance with relevant HKFA policy.
- 3.18 Be a positive role model.
- 3.19 Do not provide comment to any media, or publish any comment (including on any website), on behalf of HKFA.
- 3.20 Do not speak to any media in a negative way, or publish any negative comment (including on any website) regarding HKFA.
- 3.21 Never act in any way that may bring disrepute or disgrace to HKFA members, its stakeholders and/or its sponsors, potential sponsors and/or partners.
- 3.22 Do not participate (or benefit from assisting others involved) in sports betting or gambling activity associated with football matches and/or football results in which you are participating or have been directly involved in.

## 4 Players and Team/Match Officials

- 4.1 Players and Team/Match Officials shall at all-time play football in the Spirit of the Game.
- 4.2 Players and Team/Match Officials shall at no time engage in conduct which is improper or brings the game of football into disrepute.
- 4.3 Players and Team/Match Officials should report to the HKFA evidence of the following:-
- a. Corrupt approach made by a bookmaker or any other persons;
  - b. Having received any approaches from another person to engage in conduct such as that described in any of the paragraphs 4.4 (a) to (g) below;
  - c. Being aware that any other Player, Official or individual has engaged in conduct, or received approaches to engage in conduct, described in 4.4 (a) to (g) below.

HKFA shall then report to the competent body as appropriate.

- 4.4 Players and Team/Match Officials should not engage in any conduct of the nature described below in connection with any football match organized or participated by the HKFA or any of its member clubs:-
- a. Fail to perform on his merits in any match without reasonable excuse;
  - b. Is a party to contriving or attempting to contrive the result of any match;
  - c. Bet, accept any share of a bet or agree to accept any proceeds of a bet, on any match or on any event connected with any match, whether such Players or Officials take part in that match;
  - d. Induce or encourage any other person to bet, or accept any shares or proceeds of a bet, on any match or event connected with any match, or to offer the facility for such bets to be placed;
  - e. Induce or encourage any other Player or Official not to perform

- on his merits in any match owing to any such arrangement;
- f. Accept any money, benefit or other reward (whether financial or otherwise) which could bring him or the game of football into disrepute;
  - g. Provide any money, benefit or other reward (whether financial or otherwise) which could bring the game of football into disrepute;
- 4.5 Players and Team/Match Officials shall not use or in any way be connected in the use or distribution of unauthorized drugs (please link up to the Hong Kong Anti-doping Committee's HKADC Anti-Doping Rules ["http://www.antidoping.hk/index.php?option=com\\_content&view=article&id=1459&Itemid=478&lang=en"](http://www.antidoping.hk/index.php?option=com_content&view=article&id=1459&Itemid=478&lang=en) for details)
- 4.6 A Referee shall be independent of any team competing in any match for which he is appointed.
- 4.7 Players and Team/Match Official shall at all-time observe FIFA's Code of Ethics (please link up to ["https://digitalhub.fifa.com/m/4f048486c1f7293c/original/FIFA-Code-of-Ethics-2023.pdf%E2%80%9D"](https://digitalhub.fifa.com/m/4f048486c1f7293c/original/FIFA-Code-of-Ethics-2023.pdf%E2%80%9D) for details) to safeguard the integrity and reputation of football, as well as to avoid adoption of unethical methods and practices that will be a jeopardy or harm to the image of football.
- 4.8 Any Player or Team/Match Official found guilty of a corrupt, fraudulent or improper act or practices whether or not his conduct constitutes a breach of any of this Code may be dealt with by HKFA in accordance with its powers.

## 5 Referees

- 5.1 Maintain the dignity of the referee. Referee should not request autographs from and taking photographs with teams' players and officials which the match being officiated prior to, during half time and at the end of the match. Referees should not discuss the sensitive issue and misleading topic which connected to the match publicly.
- 5.2 Should not register as a player of the member of the HKFA simultaneously.
- 5.3 Declare relationship (personal or business) with affiliated referee associations, members of the HKFA, teams which participate into the HKFA's competitions or as the HKFA registered coach for Youth Competitions.
- 5.4 Maintain a courtesy relationship with personnel of clubs to avoid misunderstanding.
- 5.5 The Referee Committee of the HKFA has the right to suspend and terminate the registration of the referee or permanently remove the registration from the list if the performance of the referee does not meet the requirement, the referee breaches the code of conduct or any reasonable discretion is made by the Referee Committee.
- 5.6 The Referee Committee has the right to appoint or not to appoint any registered referee.
- 5.7 Any decision on refereeing made by the Referee Committee will be the final decision.

## 6 Coaches

- 6.1 Behave properly to protect kids from sexual abuse.
- 6.2 Never hit the kids as punishment and insult them verbally.
- 6.3 Set up a role model.
- 6.4 Respect players, parents, coaches and players from opponents' team and referee.
- 6.5 Respect privacy and personal rights.
- 6.6 All kind of discrimination including race, skin colour, nationality, religion, age, gender, language, physical appearance and political opinion are prohibited.
- 6.7 Believe in fair play always. Avoid achieving winning by cheating.
- 6.8 Obey the game rules and regulations by HKFA or other organization.
- 6.9 Avoid the conflict of interest personally.
- 6.10 Beware the identity and role in different aspects.
- 6.11 All decision should be transparent, fair and honest.
- 6.12 Responsible for positive contribution to society.
- 6.13 Minimize the impact on the environment and promote sustainable development.
- 6.14 Fight against drugs abuse in youngsters and all doping practices in sports.
- 6.15 Strictly prohibited all kinds of bribery and corruption, including money and presents.
- 6.16 Avoid gambling related to football and reject any unlawful influencing of match results.

## Declaration

I fully understand my obligations stated and therefore, unequivocally, accept the terms spelled out in the HKFA Code of Ethics. I understand that the breach of any terms may result in disciplinary action taken against me by the HKFA or its Committees in accordance with its Rules.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_